



The Salisbury Centre Volunteer Role Title: Trustee

Role Description

The Trustees, acting together as the Board, must govern the Salisbury Centre, safeguarding its vision and purposes together with the management of its assets by applying them as efficiently and effectively as possible to further the Centre's purposes as set out in the Salisbury Centre [Constitution document](#). Moreover, the Trustees ensure that the Centre complies with its Constitution, charity law, company law and any other relevant legislation or regulations.

The role requires the individual to devote the necessary time and effort to developing a good understanding of the Centre and its activities, reading papers, and doing other preparatory work for meetings, attending sub-committee or task group meetings, advising staff if requested, attending events, and undertaking any necessary training in the role.

Further information about duties can be discussed with those who are interested.



Skills, Experience, Attributes & Commitment Required

Essential skills & attributes:

- Creativity and vision
- Act always in the best interests of the present and future beneficiaries, setting aside personal interests and interests of any organizations that you may represent - Ability to plan ahead and think strategically
- Independence of thought and willingness to speak up
- Diplomacy and respect for confidentiality and boundaries
- Reliability, trustworthiness, and honesty
- Alignment with our [Vision and Mission](#), [Code of Conduct](#), and other policies.

Advantageous skills & attributes:

- Qualification and/experience in one of the skills required by the Board
- Knowledge of The Salisbury Centre community

Commitment required

We need people who can commit the time, for at least 2 years (following initial trial period), to attend and prepare for meetings, support the staff team, contribute constructively and creatively to discussion (offering respectful challenges where appropriate), and invest in the future of the organisation that has just celebrated its 50th anniversary.

We estimate that this will take at least 15 hours per month made up of quarterly full board meetings (usually Monday mornings), occasional development days, stand alone meetings, optional sub-committees, and reading through paperwork in advance to prepare.

In return, we can offer an induction, development opportunities, and a warm welcome into our supportive community.

Inclusivity & Accessibility

We are striving towards a diverse and inclusive community environment therefore we gladly welcome volunteers from all races, gender identities, ethnic minorities, ages, classes, sexual orientations, and we welcome volunteers with disabilities.

Physical access

Most of the rooms are located on the ground floor and the Salisbury Centre has newly built access paths and an accessible toilet. Accessible entrance to the garden currently involves going through the ramp in the Art Room. There is also an upstairs Studio. The role does not require particular physical abilities and we are keen to work together on adapting any role to your needs and skills.

If you have access needs of any kind or ideas on how to make the project more accessible, please let us know of anything we can do to support you to volunteer in the Salisbury Centre.

What We Offer Volunteers

All volunteers will receive both a general Centre induction and a role-specific induction, and we will do our best to provide any training you need for your role. You will be supported by our Manager as well as other members of the staff team.

You will have the opportunity to gain experience in governing a community-based organisation and be a part of an inspiring, lively community.

You will be part of a wider team of volunteers from different backgrounds, with regular (optional) socials and gatherings in the lovely premises of the Salisbury Centre.

What's Next?

If you want to become a Trustee, the first step is to fill out the expression of interest form [linked here](#). If you have any questions, please contact chloe@salisburycentre.org

If you're interested in other roles or have general questions about volunteering, please contact volunteers@salisburycentre.org